



Sparrows Childcare working in partnership with local community churches

Post title	Early Years Practitioner (Bank) Holy Trinity Barkingside, St George's Harold Hill, Christchurch, Thames View, All Saints Goodmayes & St Mary's Plaistow
Reporting to	Sparrows Setting Manager
Job purpose	Working with colleagues to ensure that the best possible environment, care and education are provided for young children.

Main Duties will include:

1. To provide a warm and caring environment for young children and to be as consistent as possible regarding that environment.
2. To create an exciting and stimulating environment for young children to develop their skills.
3. To support the implementation of the Early Years foundation stage.
4. To implement and promote Sparrows Childcare policies and procedures.
5. To have an understanding of children's development, their needs and the provision of positive play.
6. To ensure safety at all times.
7. To take an interest in the children and their families, to treat them as individuals and with respect at all times.
8. To provide support to any children with additional needs and to liaise with senior members of staff to promote their welfare and development.
9. To ensure positive management of children's behaviour.
10. To carry out housekeeping duties as appropriate.
11. To promote equal opportunities in the everyday life of the nursery.
12. To follow the health and safety policy
13. To follow the safe guarding policy and child protection procedures.
14. To follow and promote Sparrows Childcare ethos, values and mission.
15. To ensure that all information relating to Sparrows Childcare, its operation, children, staff and parents is kept confidential.
16. To go about your duties with a positive and enthusiastic attitude, to be organised, hardworking, reliable and punctual.
17. To cover any staff responsibilities as appropriate at the request of the manager, particularly taking into account that unforeseen situations can occur when looking after children, and that the child's care and welfare is paramount at all time.

Person Specification

Essential

- Qualifications in childcare equivalent to NVQ Level 2 or Experience of working with pre-school/nursery aged children and a willingness to undertake further training and gain relevant qualifications if appropriate.
- A basic understanding of children's development, their need and the provision of positive play.
- A commitment to equal opportunities.
- An understanding of health and safety issues relating to the provision of play.
- An ability to carry out light physical duties to include lifting babies and children, some equipment, housekeeping tasks and setting up a learning environment.
- An ability to work on own initiative.
- Ability to communicate effectively with children, staff and parents.
- To possess a reasonable standard of literacy and the ability to write reports as appropriate.
- A commitment to follow the nurseries policies and abide by the staff rules and dress code.
- A willingness to support of the Christian nature, values and ethos of Sparrows and to work with us to deliver our mission

Desirable

- Qualification in childcare equivalent to NVQ level 3
- GCSE Maths and English at level C or above (or equivalent)
- Up to date Paediatric First Aid Certificate
- Up to date training in Safeguarding and Child Protection
- Up to date Basic Food Hygiene Training
- Full driving licence and access to a car.

NB: This post is exempt from the Rehabilitation of Offenders Act 1974, applicants must be prepared to disclose any convictions they may have and any orders which have been made against them. All applicants will be required to complete a DBS check.